

MAY 2014

page 10

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ALSO:

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E S 0 N T N Т

May 2014

It's a Mobile Mobile World 10

Mobile apps for the dealership are popping up like daisies, but there are other new tech products on the market this spring, too.

Recovery Is Fueling Demand for 12 More Trained Employees

Jeff Pastore, chair of the Mike Molino RV Learning Center, talks about the shortage of trained and certified employees.

Ford to Continue Building E-Series Chassis Used for Class Cs

The E-Series cutaway chassis will no longer be available to the consumer and commercials markets, but the automaker will continue supplying them to RV manufacturers. At least, through 2020.

16 FTC Scrutinizes Dealership Ads for Violations

The agency is checking website and traditional advertising as it turns up the heat on dealerships.

18 **Public Lands Need to Improve** Sites, Modernize Fee Collections, Says ARC

Federal recreation sites need updates and an easier fee pay system to attract a new generation of users, says the American Recreation Coalition.

Act Quickly on Go RVing Leads to Get Maximum Return 22

A recent study shows 36 percent of the RV purchases made by Go RVing prospects occur within 90 days of the lead entering the system.





IN EVERY ISSUE:

- 6 Looking ahead
- 7 Chairman's report
- 8 Officers, directors, and delegates
- 9 Industry trends
- 28 RVDA endorsed products
- 30 RV Learning Center contributors
- 31 RV industry's training calendar
- 31 Advertisers index



National Park Service Makes Party Plans, but Funding Public Lands Is Serious Business

By Phil Ingrassia, CAE, president

he National Park Service is making preparations for its 100th birthday in 2016 and will roll out a major promotional campaign over the next two years called "Find Your Park."

The National Park Foundation, a non-profit group that supports national parks, is working closely with the new branding effort, which is designed to introduce millennials and other new communities to the national parks without losing the current visitor base.

It's great to celebrate the Park Service's centennial, but there are many associated with outdoor recreation who would like to see some serious preparation at the parks and on other public lands before the birthday party gets underway. That opportunity is coming fast with the reauthorization of the Federal Lands Recreation Enhancement Act.

Like many of you, I've been fortunate to visit a number of national parks over the years, most recently spending time with my family at Wind Cave National Park and Mount Rushmore in the Black Hills of South Dakota. The majority of the time, we're pleased with the facilities and road infrastructure on public lands, but not always. I'll never forget one trip to the Beaverhead-Deerlodge National Forest in Montana – the fishing and scenery were outstanding, but some of those Forest Service roads left our teeth chattering.

Of course, paying for maintenance and improvements to public lands infrastructure is something that the outdoor recreation industry has been concerned about for years. Last month, Derrick Crandall of the American Recreation Coalition (ARC) testified before the U.S. House of Representatives Committee on Natural Resources on the reauthorization of the legislation that allows federal agencies to collect and retain entrance and recreation fees. RVDA is a founding member of ARC.

Under existing provisions, fees generate more than \$300 million annually to help support federal recreation programs. As recently as 1996, federal recreation fees weren't retained by the collecting agencies. ARC and other organizations believe that the public will support fees that deliver the experiences the public seeks when visiting national parks, national forests, national wildlife refuges, and other public lands and waters.

Crandall noted that tight budgets made recreation fees even more important to federal agencies. Yet poor communications by the agencies and scattershot collection programs can erode public support for these fees.

ARC and other recreation, conservation, and tourism organizations have outlined 12 principles for federal recreation fees, including retention and use of the fees in close connection with the sites and the activities generating the fees. It's also time to include the U.S. Army Corps of Engineers, the largest federal provider of recreation visits, under the same fee program as the other five agencies with major recreation management roles.

While Congress is at it, if fees have to be charged, let's make it easier to pay. Congress should demand that public land agencies test commonly used non-federal payment systems such as EZ-Pass and PayPal to reduce entrance lines and the hassle factor of getting into recreation sites.

The total number of park service visits dropped from 282 million in 2012 to 273 million last year, and it wasn't all due to the government shutdown. "Find Your Park" may be a good slogan, but Congress and the public land agencies need to modernize and do it quickly for the next generation of visitors they're trying to attract. The recommendations ARC and other organizations gave to Congress last month are a great place to start.

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Building Lasting Relationships

By Jeff Hirsch, chairman



rust is a key principle in a long-term relationship. Over the years I've seen relationships fail because trust was violated either personally or professionally. Life can be so difficult when trust is destroyed and respect is compromised.

To me, trust is like a wine glass. When you raise that glass in celebration, you're giving thanks for a treasured moment. But if you violate that trust, you drop the wine glass. Every broken shard becomes a fragment of trust. The sad truth is that, even if you piece the glass back together, its original beauty is lost forever and the permanent crack lines are there to remind you of broken promises.

One of my greatest challenges is to maintain a healthy balance in life. I love what I do professionally. I find growing and developing my business to be exciting and invigorating – entrepreneurs are creators. But I also have obligations and commitments to my family. So once a week I ask them if there's anything they need from me. I ask my wife Deb what she needs from me to support her and the family. This, to me, is putting first things first and keeping all of my commitments.

Here's one of my favorite passages from motivational speaker and author Stephen Covey: "Never take existing relationships for granted – particularly relationships with loved ones, family, and friends. Avoid the common tendency to put more energy into new relationships and assume that people in existing relationships know you care. There is probably a greater need for demonstrations of concern in existing relationships than in new relationships."

Covey also used a quote from Mahatma Gandhi: "The moment there is suspicion about a person's motives, everything he does becomes tainted."

In his book "The Speed of Trust," Covey discusses what he calls the economics of trust. He suggests that trust has an effect on speed and cost in the business world. When trust goes down, speed will also go down and cost will go up:

Trust down = speed down = cost up Trust up = speed up = cost down

For anyone interested in building great professional and personal relationships, "The Speed of Trust" is a must-read.

Solutions for the Transport Issue

For the past few years, the RV industry has been experiencing issues caused by a shortage of transport drivers. Many of you have told me about your inability to receive timely deliveries and how that's led to lost sales, additional floor plan interest expense, curtailment clock, turn rates, distressed inventory and, in general, a whole lot more exposure for dealers.

I've delved into the issue and believe there may be ways to minimize this predictable seasonal problem. I spoke last month to Doug Gaeddert, my counterpart at RVIA, asking for his thoughts, and he told me that RVIA is meeting with transport company executives to develop fixes.

One possibility is to develop a recruitment program to expand the labor pool of transport drivers. There's a challenge, though – the Department of Transportation requires these drivers to have a commercial license (CDL). RVIA is petitioning the Federal Motor Carrier Safety Administration to allow RVs to be transported from factory to dealer using dry or actual weight versus GVWR or GCWR. This would allow a larger number of RVs to be transported without requiring a CDL operator.

It's clear that the transport companies need to look farther afield than Elkhart County to find all of the drivers they need. Speaking of Elkhart County, as of April 15 there were an estimated 25,000 units sitting there waiting for drivers. No wonder you've voiced your frustrations to me.

But here's something else to think about – apparently, the transport drivers aren't eager to deliver units to dealerships where their efforts aren't appreciated. Drivers in some cases are having to wait for extended periods to get a check or have someone inspect a unit. And they encounter inconsistencies in wash fees, with some dealers charging more than the agreed-upon amount. My suggestion is that we remember these transporters are valued partners – here's a chance to build trust in order to increase speed and lower cost.

At any rate, RVDA will be part of the solution in resolving the freight issue – we've heard you loud and clear. Respectfully yours,



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Towables Inventories Grew a Little Slower. **Motorhomes Much Faster**

By Thomas Walworth, Statistical Surveys/The Thrive Group

ealer inventories of towables grew a little more slowly in January 2014 than they did in January 2013, while motorhome inventories grew at a significantly faster rate during the same period, according to data gathered by market research firm Statistical Surveys/The Thrive Group.

RV dealer inventories typically expand at rapid rates in January because the retail market is seasonally soft during those months, and dealers are stocking up to ensure they have enough units to display at winter retail shows in their areas.

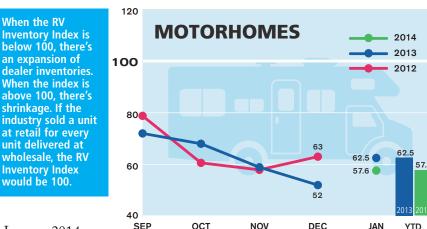
The inventory index for towables was 41.7 in January 2014, which means towable inventories expanded significantly, but not quite as rapidly as in January 2013, when the inventory index was 40.9.

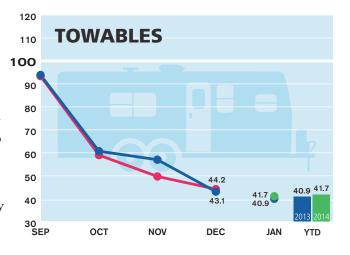
In the case of motorhomes, the January 2014 inventory index was 57.6, which means dealer inventories grew at a significantly faster rate than in January 2013, when the inventory index was 62.5.

The 9,169 towable RVs retailed by U.S. dealers during January 2014 represented a 4.2 percent increase over the 8,800 units sold to consumers in January 2013. Wholesale shipments of towables were up 2.3 percent to 22,000 units in January 2014, compared with 21,500 units delivered to dealerships in January 2013.

In the case of motorhomes, 1,902 units were retailed in January 2014, a 17.1 percent increase over the 1,624 units sold in January 2013. Meanwhile, motorhome shipments increased 26.9 percent to 3,300 units in January 2014, compared with 2,600 units shipped during January 2013.

For more information, contact Tom Walworth at (616) 281-9898. The Thrive Group is a partnership between Statistical Surveys and Spader Business Management.





Take Advantage of Your RVDA Websites

The RVDA and Mike Molino RV Learning Center websites are the dealership employee's complete online resources. These innovative, interactive websites provide easy access to the critical resources that assist dealers and their employees in running the dealership efficiently and effectively.

Visit both sites to download fact sheets on dealership best practices or the latest retail statistics, search the listings of training opportunities, and purchase CD-ROMs, publications, videos, or webcasts to enhance your dealership's knowledge. RVDA member dealerships and any of their employees can have 24/7 access to most of RVDA's dealer specific information (broken down by department).

Make www.rvlearningcenter.com and www.rvda.org your first source for all dealership information.



It's a Mobile World

New technology for the dealership reflects the migration to smart devices

Edited by Mary Anne Shreve

he great migration to mobile devices is in full swing, with apps popping up for more and more functions that have traditionally been performed on the dealership's desktops. There are service apps for parts inventorying and writing up repair orders and sales apps for managing leads wherever a salesperson happens to be. Not all the news is mobile, though there are also products and services to make a dealership's digital marketing easier and more effective. Here's a sample of what's currently on the market.



THAT'S SERVICE!

Integrated Dealer Systems (IDS) just introduced a new service app for Android and Apple devices that lets employees take a picture of the

unit being serviced, then attach the image to a work order. The app then links the image with the work order, customer, and unit in IDS's Astra G2 DMS, where it can be tracked. Dealers can view all open work orders or search for a specific work order by number or name.

The service app also has inventory control features. Capture a part's bar code with the camera on your mobile device, update the quantities and bin locations, and upload the data into Astra G2. With inventory info accessible on your mobile device, you can instantly answer customer questions about parts availability.

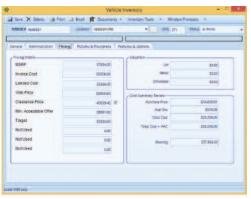
IDS also has a new mobile app for its CRM product that allows users to manage leads from their mobile phones.

NAME YOUR PRICE

EverLogic's DMS has a new inventory pricing feature that lets dealers set up to 10 price levels for units. The inspiration came from a customer who wanted to empower his sales team to negotiate with customers within the boundaries of pre-authorized

price levels. Salespeople can negotiate with customers until the minimum acceptable offer is reached, at which point the dealer principle must become involved to accept a lower offer. The target price is what the salesperson is expected to achieve in order to receive a full commission on the sale.

EverLogic's Inventory Pricing Formula goes further, letting the dealer write formulas to automatically calculate prices



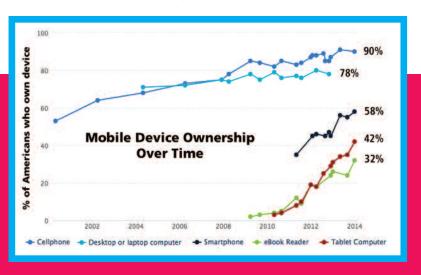
EverLogic's new inventory pricing feature

for each unit. For example, when a unit reaches a pre-determined number of days on the lot, the target price and minimum acceptable offer can be reduced by a fixed amount or percentage. The formulas ensure consistent, updated pricing.

MOBILE DEVICES ON THE MOVE

Consumers are adapting to mobile devices at even faster rates than they adapted to cell-phones and laptops. 56% of Americans owned a smartphone as of June 2013, up from 35% just 2 years earlier.

Chart from the Pew Research Center





ADP Lightspeed Websites come with iOS and Android apps.

ONE WEBSITE DOES IT ALL

Dealers can post inventory from their DMS to their website in real time, without manual reentry, using ADP Lightspeed Websites. These integrated websites come with iOS and Android apps so dealers can use a smartphone or tablet to snap photos, which are automatically placed on the website. The websites also let dealers set special online pricing and receive analytics such as page views, click rates, web traffic sources and lead submissions.

Dealers' customers can view specs for each unit and display units in side-by-side comparisons. They can schedule service appointments and test drives online and get quotes for new or used units. And they can communicate with the dealership through social media by clicking on the Facebook and Twitter icons at the top of each web page.

Lightspeed Websites work with other Lightspeed products such as LightspeedEVO, NXT, CEM and the loyalty rewards program.

MARKETING THE DEALERSHIP

ARI Network Services now offers online marketing services that help dealers better under-

stand their audience and target it more effectively. The company will help dealers publish entertaining and engaging content on their websites and social media sites on a consistent schedule so that they attract more visitors and rank higher on Google, Yahoo and Bing. The company's digital marketing specialists will analyze the dealer's local market to determine the most effective keywords and craft pay-per-click campaigns to reach prospects where they are online. The specialists analyze the performance data for all of the dealer's digital marketing so the dealer can determine the return on investment. ARI also offers email marketing services.

FREE THE SALES STAFF

Sys2K (formerly Systems 2000) now has a version of its Infinity DMS's customer relationship management (CRM) program that fits on the smaller screens of mobile devices. Sales staff will be able to view their desktop CRM in a fully mobile application, allowing them to look up customer information when they're out on the lot or to stay on top of leads wherever they are. For example, a salesperson can access the CRM from his or her mobile device while working at a show or from home. This app frees salespeople from their desks and saves dealers money by not having to invest in multiple desktops.

Sys2K also has added to the list of companies and organizations that integrate with its systems. Its website connectivity package lets dealers export information from their Sys2K Infinity software to a variety of sources, including many state DMVs, Stag Parkway, Coast Distribution, Auction123, and more.



Sys2K has a version of its Infinity DMS's customer relationship management program that fits on mobile devices.

ARI now offers digital and email marketing services.



RECOVERY Is Fueling Dema

A Q&A with Jeff Pastore, chairman of the Mike Molino RV Learning Center

Jeff Pastore of Hartville RV Center in Hartville, OH, discusses the RV market outlook, the growing need for trained, professional workers, and how the RV Learning Center fits in.

All signs point to another solid year of RV sales in 2014. What's happening at RV dealerships in terms of hiring and training right now?

We're seeing a recovery and increasing dealership employment. After some lean years, where many dealers had to cut back on personnel expense and training, there's a demand for people in nearly all areas of dealership operations.

When you look at the sales volume of 2013 and what's projected for this year, the industry is approaching pre-recessionary levels. So something has got to give — we have to hire more people to handle the business that's out there.

Let's take a quick look at RV technicians. According to the Bureau of Labor Statistics, the number of RV techs is down by nearly a third from the peak of the mid to late 80s. At one time, there were more than 14,000 RV techs employed, but now it's about 11,000. So the need to train new techs is a front-burner issue at many dealerships. There's also a need for more people in fixed ops, sales, and other positions.

What's the RV Learning Center's role in technical training and certification?

Technician training and certification are key areas not only for the learning center, but for our partners at RVIA, FRVTA, and with state associations.



We really try to be a one-stop information source.

A great place to start is RVTechnician.com, which is a joint effort of the learning center and RVIA. It has lots of information on association-sponsored training, the RVIA service text books, and RVDA-RVIA RV Technician Certification Program information. Another RVIA partnership is the RV Industry Training Calendar at RVTrainingCalendar.com, where industry suppliers and trainers can list all types of educational events and technical training. The learning center also publishes *RV Technician*, an online magazine, six times per year.

For techs preparing for certification, the learning center registers and mentors participants in the RVIA-developed technician certification preparation courses on the online training site at OLT.RVST.org. More than 500 technicians are currently using the OLT for certification preparation or to earn continuing education credits.

The learning center also partners with FRVTA to market its Distance Learning Network platform nationally. More than 130 dealerships are enrolled this year, which is a nice increase from

recent years. The learning center also supports state associations that sponsor local training — some recent examples included events in New England and lowa and the Pennsylvania RV & Camping Association's efforts with Northampton Community College.

What about other positions at the dealership? How does the learning center board prioritize where to put its resources?

The learning center has always sought to develop programs where there's an identified need and to leverage industry partnerships to provide cost-effective resources for dealership employees and the industry.

For example, when an industry study showed that the service writer/advisor position is critical to customer satisfaction, the learning center partnered with The Ohio State University to analyze the skills required to perform that position at a high level. This was ultimately the first step in a series of learning center programs for employees in fixed operations.

The learning center supports other key dealership operations, especially when

and for More Trained Employees



developing the program for the annual convention/expo. However, the board hasn't focused resources in areas where there are many other options for dealers, such as sales training.

What can dealership employees look forward to this year from the RV Learning Center?

We've been developing a program for the convention/expo on management topics of interest to our new Young RV Executives group. These individuals are the future of RV retailing, and we're focusing on leadership and human resources issues that would be valuable to new managers. We launched this at the 2013 convention, because it's

important to help grow the next generation of RV dealers and managers.

We're also looking at new ways to reward dealerships and employees that commit themselves to professional development. This is still in

the planning stages, but the idea is to provide programming and networking opportunities for those who participate in continuing education, which helps grow the industry and creates happier customers.

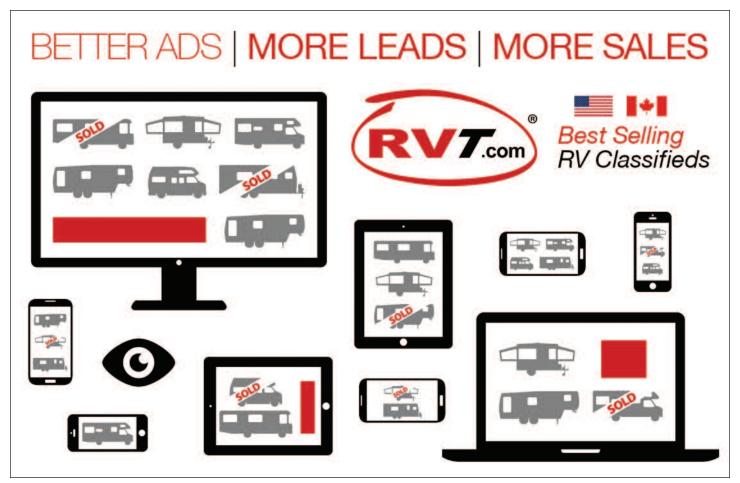
We're also working on a major update to the learning center's popular Service Management Guide, or flat rate manual.

Visit www.rvlearningcenter.com for more on all of the RV Learning Center's programs.

One of our major priorities is to increase participation in existing programs. Over the past eight years, at least 8,450 RV industry employees have been served by the learning center, but we know there are thousands more that we need to reach. The board believes

that as the industry recovers, participation should improve, which will help offset the cost of these programs.

We'll always be grateful to our contributors, who kept the RV Learning Center in their charitable giving through the downturn. They are critical in making continuing education available and accessible to RV industry personnel.



FORD Will Continue Building E-Seri

By Jeff Kurowski

↑ Ithough Ford Motor Co. will stop building E-Series cutaway chassis for the consumer and commercial markets this year, it will continue supplying them to the builders of Class C motorhomes, according to industry sources.

> "Ford will maintain [the E-Series] as a motorhome chassis through this decade, so we're looking at long-term availability," says Chad Reece, director of marketing at Winnebago Industries Inc. "The E-Series cutaway chassis will be a part of our industry's mix for quite some time."

> > This summer, Ford will replace the E-Series with the 2015

Transit commercial van as part

of president and CEO Alan Mulally's One Ford plan to consolidate the company's offerings around the globe onto a few common platforms. The Transit has been on the market in Europe since 1979, while the full-sized E-Series has been a strictly North American product since its introduction in the early 1970s.

E-Series cutaway chassis sales have been restricted to North America because they're powered by big V-8 or V-10 gas engines, while the Transit is powered by either of two V-6s or a 5-cylinder diesel. Diesel engines comprise a larger percentage of the vehicle fleet overseas, where gasoline prices are significantly higher.

Consumer versions of the Transit, the Connect Van and the Wagon became available in the North American market during the 2014 model year. Assembly of the Transit for the commercial market is expected to begin in August.

The U.S. Class C motorhome market expanded at a robust 38.7 percent rate in 2013

to 12,997 units sold, compared

with 9,372 units retailed during 2012, according to market research firm Statistical Surveys, Inc. The Class C retail sales figures include 2,100 units sold to RV rental companies.

> Ford E-350 and E-450 cutaway chassis

account for 75 to 80 percent of the Class C motorhome fleet because they have more weight-carrying

capacity than competing Chevrolet/GMC cutaways.

> The Ford cutaway also has more weight-carrying capacity than the Mercedes-Benz Sprinter cutaway and is less



The Ford E-series Cutaway Chassis and some of its offspring



es Cutaway Chassis for Class Cs

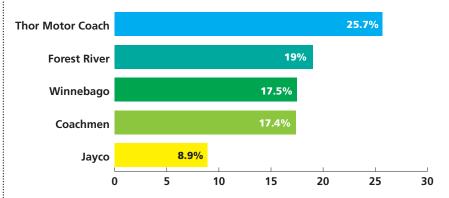
expensive than the diesel engine-powered and higher priced Sprinter.

The commercial version of the Ford Transit will be used mainly by plumbers, florists and other businesses that don't need to haul heavy loads, says Thor Motor Coach President Jeff Kime. Companies that build ambulances, school and shuttle buses will continue to rely on the Ford E-350 or E-450 cutaways as their platform.

The Ford Transit's introduction won't help with possible shortages of E-Series chassis during times when demand for Class C motorhomes is hot, says Kime, because the two markets are "apples to oranges."

Thor was the market share leader in Class Cs last year, with 25.7 percent of the retail market, according to Statistical Surveys.





Forest River Inc. was second with 19 percent, followed by Winnebago with 17.5 percent, Coachmen with 17.4 percent, and Jayco with 8.9 percent.

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Aaron Vogt

"Michael Rees and Jeff Martin of "A World of Training" have been very successful in advising and training our sales staff. It's not always easy to get veterans to attempt change and accept, or for green peas to soak in the information. But with their assistance, we have been able to increase our sales and profits as well as maintain a core sales staff. I am more than satisfied with their system and their efforts.

I would recommend Jeff or Michael to anyone looking to get a unified sales process for their dealership. I wholeheartedly believe it will increase your percentages and profit.

Thank you Jeff for your continued efforts and for helping us work towards new levels of growth!"

Aaron Vogt – Vogt RV, Ft. Worth, TX





Michael Rees (813) 951-6586



David Foco (989) 324-0317

FTC SCRUTINIZES DEALERSHIP ADVE

AGENCY TARGETS ONLINE AS WELL AS TRADITIONAL

By Brett Richardson, RVDA Director of Legal & Regulatory Affairs

he Consumer Financial Protection Bureau (CFPB) has gotten a lot of press recently but, unfortunately, it's not the only federal agency taking a renewed interest in motor vehicle sales. Dealers also need to be aware of the Federal Trade Commission (FTC) and its continuing investigations into dealer advertising. The FTC, taking advantage of some of its new powers and funding under the Dodd Frank Act, has issued three sets of complaints and consent orders against dealers over the past 24 months.

The FTC's focus has been on advertising, but it may in the future also begin looking into dealer privacy disclosures and Safeguards and Red Flags rules compliance, to name a few. If your dealership outsources its advertising to third-party companies, you need to review these advertisements, whether they're on radio, television, newspaper, Internet, or social media sites. It's likely that your contracts with the advertising companies stick you with the liability for state and federal ad violations, not the advertising company.

> An ad listed a low monthly payment of \$99 per month but buried in the fine print that the payment was only for the first three months.

Under the FTC Act, an advertisement must be truthful and non-deceptive, the advertiser must have evidence to back up claims made in the ad, and the advertisement cannot be unfair.

This is something you may want to negotiate in contracts, considering the FTC is allowed to fine dealerships a civil penalty of up to \$16,000 for each violation of the FTC Act - and the FTC's interpretation of "each time" is not narrowly defined, but broadly interpreted to allow for multiple violations for the same ad campaign.

The FTC no longer has to rely on field offices or consumer complaints to find potential advertising violations dealers themselves make it easy by posting

their latest and greatest ad campaigns on YouTube, Facebook and their own website. For the FTC, it's like shooting fish in a barrel - just hope that your dealership isn't the target of the day when they begin fishing for violations.

The FTC has published a guide for small businesses to help them understand the rules on advertising. (see "Advertising FAQs: A Guide for Small Business," at http://www.business.ftc.gov/. This guide defines a deceptive ad as one that's



"likely to mislead consumers acting reasonably under the

circumstances" and that is "material," or important to a consumer's decision to buy or use a product. It also defines an unfair ad as one that causes substantial and unavoidable injury to the consumer and that is not outweighed by the benefit to the consumer.

The FTC has been focusing more on the deceptive issue than the unfair issue in its latest string of investigations. Reviewing these actions, it's easy to spot what types of dealer ads are catching the FTC's attention. If the advertisements highlight a certain aspect of the sales offer - without also prominently disclosing other relevant facts - it may be considered deceptive.

RTISING FOR DECEPTIVE PRACTICES

ADVERTISING

DECEPTIVE EXAMPLES:

Here are some fairly common examples of deceptive motor vehicle advertising. A dealership advertised a 2003 Hummer for \$13,995 but buried in the fine print that it required a \$5,000 down payment (plus tax, tag, title, with approved credit) to get that price. Another ad prominently listed a low monthly payment of \$99 per month but buried in the fine print that the payment was only for the first three months and that it would then jump to more than \$500 for the next 69



payments. A similar ad prominently displayed a \$99 per month payment and disclosed a substantial down payment in the fine print, instead of displaying it as prominently as the monthly payment.

There are more variations on this type of deceptive advertising than can be covered in this article. If you have a specific example, feel free to call me to discuss it.

There are probably additional state laws and attorney general's opinions you may need to investigate. But hopefully this article will leave you with two important ideas: First, the FTC is actively investigating dealer advertising, and second, it is your responsibility to ensure your ads aren't unfair or deceptive according to the FTC standards.

Brett Richardson can be reached at (703) 364-5526. ■

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Public Lands Need to Modernize Fee Collections, Improve Sites, Says ARC

Edited by Mary Anne Shreve

The American Recreation
Coalition recently told
Congress it supports user
fees but is concerned about
a lack of improvements to
federal recreation sites.
ARC also told lawmakers
that better websites and
greater use of social media
would put the outdoors on
the radar screens of
younger, more urban
Americans.

During a recent hearing before the House Committee on Natural Resources, ARC told members that recreation fees should be used primarily by the sites that collect them, "serving those who paid the fees." And all fees should be spent within a reasonable amount of time.

The hearing was held in conjunction with Congress's reauthorization of the Federal Lands Recreation Enhancement Act, which sets out rules governing how and where fees are collected and how they may be used.

"Public involvement in federal recreation fee



programs is vital," ARC president Derrick Crandall told the congressional panel, noting that entrance and campground fees generate more than \$300 million annually that go toward maintaining federal recreation sites. Tight budgets have made the fees even more important, but an outdated system is eroding public support for fees.

Crandall said that improvements to recreation sites, combined with more convenient collection methods such as EZ-Pass or PayPal, would help make the public more accepting of fee increases.

Crandall also urged federal agencies to do more outreach and promotional efforts. "Americans gain little from great places that are invisible to them," he said. The country's parks and outdoor recreation facilities need to be publicized, and improved websites and use of social

media would help. "Much of the great outdoors is simply not on the radar screens of younger, more urban and more diverse Americans," he said.

ARC is a non-profit federation founded in 1979 consisting of more than 100 organizations that represent a major share of the \$650 billion+ annual recreation/leisure industry. ARC's goals are to enhance and protect outdoor recreation resources and to make sure recreation interests have a voice in governmental policymaking on issues such as public land management. Its diverse membership includes the American Sport Fishing Association, National Association of State Park Directors, American Motorcyclist Association, associations representing snowmobilers, skiers and bikers, and more. RVDA is a member, and president Phil Ingrassia serves as ARC treasurer.

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Reach Out to Customers with National GO Day Tie-Ins



Edited by Mary Anne Shreve

une is National Great Outdoors Month, and hundreds of events are in the works to get Americans off their couches and out into nature. The month-long celebration includes National Get Outdoors Day on June 14. It's not too late for RV dealerships to host a GO Day event or to plan their own tie-in activities.

Planned events include Capital Campouts hosted by governors and a new portal to outdoor fun – www.greatoutdoorsmonth.org – that will publicize and crosspromote the month's activities.

National Get Outdoors Day began in 2008 as the shared vision of the Forest Service and ARC to reconnect Americans – especially children – with nature and more active lifestyles. The goals are to draw underserved populations and first-time visitors to public lands and to reintroduce the nation's youth to the great outdoors.

The event has grown in popularity - last year it included 148 events and attracted at least 63,000 participants. GO Day 2014 is expected to set new records. For instance, Denver's GO Day event alone is expected to attract 20,000 participants, plus extensive TV coverage that will deliver the message about outdoor fun to hundreds of thousands more.

Dealers interested in planning an event can find organizing tips, checklists,

resources, free posters, and more at www.nationalgetoutdoorsday.org.







There are dozens of ways that RV dealers can play a role, including:

- Posting the colorful presidential and gubernatorial proclamations (available from the American Recreation Coalition) on websites and displaying them at your dealership in June
- Participating in or hosting local events, such as a Great American Backyard Campout
- Adding the Great Outdoors Month logo, URL or QR code to vour materials
- Promoting Great Outdoors Month with special offers on services and products



YOU ASKED FOR IT - YOU'VE GOT IT!

NEW DATES: Nov. 10-14 • **NEW LOCATION:** Bally's on the Las Vegas Strip







RVDA members said they wanted a convention location on the Las Vegas Strip and later dates so they could bring more employees. Well, we heard you! The 2014 RV Dealers International Convention/Expo will be in the center of the action – Bally's on the Las Vegas Strip – and take place a full month later than previous years.

Between our new, central location and more convenient dates, this is the year to participate in the premier annual networking event for RV dealers.

And flexible registration rates combined with early bird discounts make it possible for more of your staff to share in this learning opportunity.

Education is the passport to bettermanaged, more productive dealerships,

and this year's

VENDOR TRAINING + Plus convention offers something for everyone. Vendor Training + Plus

sessions will give you and your staff valuable face time with vendors and business partners and are included in your full

registration. They're also available at a special low rate for employees who can only spend a day or two away from the dealership.

EARLY BIRD FULL REGISTRATION RATE

\$599

for first dealership registrant

per each additional registrant

If you've registered for the convention and want to bring employees to attend just the Vendor Training +Plus program, you can register them for that program for \$195 per person. The Vendor Training +Plus badge will also give the holder access to the expo and the opening reception on Tuesday, Nov. 11.

RVDA dealer members only – expires 6/30/14

FOR MORE INFO VISIT

WWW.RVDA.ORG/CONVENTION
AND REGISTER TODAY!

The Young RV Executives program, with events specifically focused on the needs of younger executives and new managers, returns for a second year.



Make the 2014 RV Dealers International Convention/Expo your destination for:

- A rich learning experience bringing together approximately 60 educational sessions on subjects driving your dealership today
- A new education track dedicated to social media and Internet-based marketing
- Business opportunities in the expo, where dealers can meet more than 100 manufacturers, vendors, and suppliers
- Mike Molino RV Learning Center's shorter, streamlined workshops for dealers/GMs, service writers/advisors,

marketing and sales staff, parts and service managers, and rental operators

- Partners in Progress dealer/manufacturer meetings, now spread out from Monday through Thursday so dealers can attend more workshops
 - Social events and networking opportunities

Presented by:

















DEALER REGISTRATION FORM

1. Registration Information. Please copy this form if adding registrants.

			RECT
Email			
City	State/Prov	Zip/PC	
Address			
Phone	Fax		
Company Name			



Nov. 10-14, 2014 Bally's on the Las Vegas Strip

2 Paristration Face:

2. Registration rees.	₹ VA	LUE! _	<i>J</i>		3 1
First registrant locks in today's lowest rate for all future dealership p	ersonnel!	Early Bird by 6/30	Advanced by 8/29	Late	Amount
First Registrant – includes Vendor Training +Plus, a \$195 value!		\$599	\$659	\$879	\$
Registrant Name	Email				
Badge First Name	_ Please cl	heck here if y	ou require spe	cial accomm	odations.
Second Registrant – includes Vendor Training +Plus, a \$195 value!		\$499	\$599	\$879	\$
Registrant Name	Email				
Badge First Name	_ Please cl	heck here if y	ou require spe	cial accomm	odations.
Third Registrant – includes Vendor Training +Plus, a \$195 value!		\$499	\$599	\$879	\$
Registrant Name	Email				
Badge First Name	_ Please cl	heck here if y	ou require spe	cial accomm	odations. 🗌
Fourth Registrant – includes Vendor Training +Plus, a \$195 value!		\$499	\$599	\$879	\$
Registrant Name	Email				
Badge First Name	_ Please cl	heck here if y	ou require spe	cial accomm	odations.
I would like to add a contribution to the Mike Molino RV Learning Ce	enter to pro	mote educatio	on for our indu	stry.*	\$
VENDOR TRAINING + Plus ONLY Dealership must have one full convention The cost is \$195 per person and includes V Tuesday's reception in the Expo. Photocopy	endor Trainin	g +Plus training	on Monday, Nov	v. 10 and Tuesd	ay, Nov. 11, and
Name Badge First Name		Email			\$
Name Badge First Name		Email			\$
3. Payment Information:				TOTAL	\$
☐ Full Amount or ☐ Easy Pay (credit card only: 3 equal installments will be charged to your credit card, first on date received, then at 30 and 60 days). If neither box is checked you will be charged the full amount in one payment.	Check		MasterCard	☐ Amex	☐ Discover
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MAIL OR FAX A COPY OF THIS FORM TO: RVDA of America, 3930 University Drive, Fairfax, VA 22030-2515 • (703) 591-7130 • Fax: (703) 359-0152 • www.rvda.org RVDA of Canada, 204-6411 Buswell St, Richmond, BC V6Y 2G5 • (604) 718-6325 • Fax: (604) 204-0154 • www.rvda.ca

CANCELLATION / REFUND POLICY: All cancellations must be in writing and received by August 31, 2014, to qualify for a refund. A \$30 administrative fee will be deducted from each refund request received by July 31, 2014. A \$100 administrative fee will be deducted from each refund request received between August 1, 2014 and August 31, 2014. No refunds will be made after August 31, 2014. *The Mike Molino RV Learning Center is a tax-exempt organization as described in section 501(c)(3) of the Internal Revenue Code. Contributions may be tax deductible as charitable donations.



Don't Miss the Deadline for Submitting James B. Summers Award Nominees

o you know someone who has worked tirelessly for RVDA and its members over the years, someone who is consistently outstanding? In short, someone who deserves a big, public thank you?

Nominate that person for RVDA's highest honor – the James B. Summers (JBS) Award, created in 1986 to recognize individuals who make outstanding contributions to the association. Ensure that person gets the recognition he or she deserves by submitting a compelling description of what he or she has done or is doing that warrants the award.

Don't just send in a name – describe in detail why that person deserves to wear the gold JBS ring, and make the narrative so compelling that it would be difficult for the board of directors not to select your candidate. The board carefully evaluates all of the information submitted by the nominators before choosing an honoree.

The award will be presented during the RV Dealers International Convention/Expo, November 10-14 at Bally's on the Las Vegas Strip. Nominations are due by May 26 and should be sent to Ronnie Hepp via email



Last year's recipient, the late Jim Shields of Pan Pacific RV Centers, receiving the JBS award at the 2013 RV Dealers International Convention/Expo.

(rhepp@rvda.org), fax (703/359-0152), or mail (3930 University Drive, Fairfax, VA 22030). ■



Dealers: Act Quickly on Go RVing Leads to Get Maximum Impact

Edited by RVDA Staff

ast follow-up is the key to getting the highest return on Go RVing leads, according to a recent study. Thirty-six percent of the RV purchases made by Go RVing prospects occur within 90 days of the lead entering the system. And 53 percent are made within 180 days.

> These are the findings from a sales analysis that was conducted by global data and marketing solutions firm IHS, which recently acquired Polk, an automotive data analysis and solutions provider.

"This study confirms that acting guickly is critical to getting the most from Go RVing leads," says RVDA President Phil Ingrassia. "Dealers can sort the leads by buying time frame, so this allows salespeople to contact prospects expeditiously."

IHS matched 208,000 Go RVing leads gathered from July 2011 through December 2012 with a registration database of new and used RV registrations through June of 2013. This provided an adequate buying time for the analysis.

The study also found that the national new RV purchase rate for that period was .36 percent, while the Go RVing lead rate of purchase for a new RV was .84 percent – more than double. Purchase rates for used RVs were even higher among Go RVing leads, at 1.5 percent. When combined, the total purchase rate for Go RVing leads was 2.34 percent, which is impressive when compared to the one to two percent rate the Direct Marketing Association considers good for lead conversions.

Go RVing

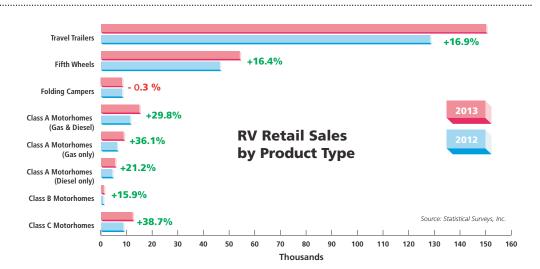
Go RVing Leads Plus is just one component of the optional Go RVing Dealer Tie-In Program that also provides access to professional Go RVing video downloads and a high-resolution image library that dealers can use for promotional materials suitable for television, print, and web advertising. The program also includes a high-quality indoor/outdoor Go RVing banner. The 2014 Dealer Tie-In Program is available for \$225.

For more information, contact RVDA Dealers Services Manager Chuck Boyd by email (cboyd@rvda.org) or phone (703-591-7130 x113). To sign up online, click the Go RVing button on www.rvda.org.

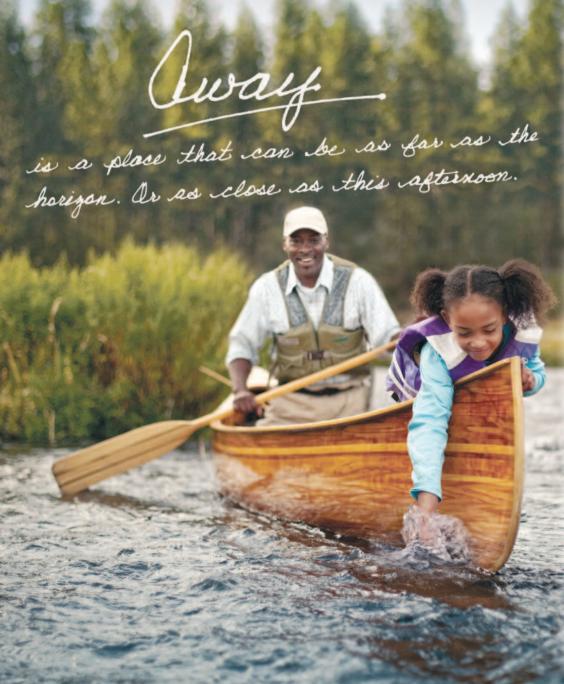
of RV purchases made, occur within 90 days of the lead entering the system.

Correction

The chart at right ran on page 19 in the April 2014 issue of RV Executive Today with the years transposed. This is the corrected version.



GET ON BOARD WITH GO RVING!



The Go RVing dealer tie-in program is back...

and better than ever! The "Away" campaign returns to the emotion-driven family focus of past campaigns, along with continued emphasis on the affordability and accessibility of the RV lifestyle for multigenerational families. This optional program also gives dealers, state dealer associations, and their agencies options to use materials connected to the national campaign. Here are the highlights:

Leads - Plus Program

24 hours a day, 7 days a week,
Go RVing dealers signed up for the
tie-in program can access via the
Internet Go RVing leads that are
prioritized according to the consumer's
purchase timeframe.

Digital RV Image Library Pictures on GoRVing.com

Go RVing dealers signed up for the program have access to multiple all-new, high resolution images of consumers enjoying a variety of RV products. These images can be used in advertising, Yellow Pages ads, websites, and other promotional materials.

To give dealers maximum flexibility, the Go RVing Dealer Leads-Plus Program also features a menu of other promotional items. These items are available separately.

Get on board with Go RVing! Return this form TODAY!

Name:	
Address:	
City:	State: Zip:
Phone:	Fax:
Email:	
Dealer website:	

Fax to (703) 359-0152, or mail to RVDA, 3930 University Dr., Fairfax, VA, 22030. For more information, visit www.rvda.org or send an email to info@rvda.org

Please enroll de	ealership(s) at \$2	2 5 each.	
Make checks payable	to RVDA.	☐ Ch	eck here for lead	ls delivered by U.S. mail.
Credit card (circle):	VISA	MC	DISCOVER	AMEX
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S.R.IIIII

RV TECH CERT PREP COURSES

<u>Every</u> technician can have access to individual self-study training and certification preparation for all sections on the career ladder.



Just getting started?

Take the FREE online Candidate test by clicking on "How to Become Certified" at www.rvtechnician.com

REGISTERED TECHNICIAN

Course A. \$89

The Registered Technician Course prepares RV Service Technician Candidates to take the Registered RV Service Technician test. *

Already a Registered Technician?

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CERTIFIED TECHNICIAN PREP COURSE

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Comprehensive Certification
Preparation Course that represents the
left side of the RV Service Technician
Career Ladder. This course is
preparation for testing as a Certified
Technician. *

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Prepares a technician to be tested and certified* in five areas of specialty:

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ALL COURSES USE AN INTERACTIVE MULTIMEDIA ONLINE FORMAT. Combines text, graphics, and video with mentor support. <u>All content is online</u>. No extra materials needed. Courses align with core knowledge areas of certification tests.*

*Each fee offers access to the specific online preparation course and DOES NOT cover certification testing.

YES, I WANT TO REGISTER MY TECHNICIANS! (Copy this form to register more than four.)

Company			alamad bu DI AA amad		-1-
Address	Developed by RVIA and available through the Mike Molino RV Learning Center.				
City/State/Zip			MA	™ Mike Molino	
Phone	FAX	K	VIII.	LEARNING CENTER	
Each technician MUST have a d	listinct email address that only they ca	in access.	9.051cm2	Developing Top Performers	
Indicate which COURSE a techn	nician is choosing with A, B, or C. If cho	oosing C, indicate ch	osen specialties by	number.	
Name	Email		Course	\$	*
Name	Email		Course	\$	*
Name	Email		Course	\$	*
Name	Email		Course	\$	*
Send progress reports and other	er notifications to the following superv	visor:		TOTAL \$	*
Name	Title	Email			
Method of Payment All	registrations must be pre-paid in	n U.S. funds. Fees	subject to chang	ge without no	tice.
Check enclosed: Payable to t	the Mike Molino RV Learning Center (Credit Card VISA	MC _AMEX	DISCOVER	
Cardholder Name	Billing Addres	ss			
Acct #		Exp	Security Code	2	
Cardholder Signature					
Fax to (703) 359-0152 or mail to enroll by phone.	o the Mike Molino RV Learning Center,	3930 University Dr.,	Fairfax, VA 22030.	Call (703) 591-71	.30 to

26 RV EXECUTIVE TODAY Form Created Feb. 2014

Online Training with FRVTA's

DISTANCE LEARNING NETWORK

FRVTA — The Mike Molino RV Learning Center Partnership

\$995 per year for each dealership location. Over 50 sessions available, 24 hours a day, seven days a week, with full access to training through July 31, 2014.

The DLN offers your dealership:

- Onsite training
- Group training
- No travel time or expenses
- Self-determined pace
- One fixed price of \$995 for the subscription term

The DLN offers online training for:

 RV Technicians – The certification prep course Your subscription includes unlimited access to more than 50 training sessions, reviews, and test preparation sections. Also included are manufacturer- and supplier-specific advanced repair and troubleshooting classes designed to upgrade technicians' skills.

Completion of these classes qualifies for recertification hours. Classes are available 24/7 throughout the program year, providing maximum flexibility.

- Service Writers/Advisors This three-hour program is valuable for both new staff and experienced personnel preparing for the RV Learning Center's Service Writer/Advisor certification.
- Greeters/Receptionists This 50-minute session is suitable for all employees who need customer service skills. It includes a final exam and certificate of completion.
- helps technicians get ready for the certification exam. Dealers/GMs This program features important topics for management, including lemon laws, LP gas licensing issues, and the federal Red Flags Rule.

DEAL	LERSHIP REGISTR	ATION
Company Name:		
Address:	City:	State: Zip:
Phone:	Fax:	
Mentor Name:		Phone:
E-mail (at dealership):		Fax:
PAYMENT METHOD Note: prices are Florida RV Trade Association, 10510 Gibsont PAY BY CHECK OR MONEY ORDER	subject to change withouton Drive, Riverview, FL PAY BY VISA C	of notice. Complete lower section and mail or fax to: 33578, (813) 741-0488, Fax: (813) 741-0688 OR MASTERCARD
Name on Credit Card:		
	City:	Security Code: Expires: Zip:

RVDA Endorsed Products



Certified Green RV Program TRA Certification Inc.

www.tragreen.com aleazenby@trarnold.com Phone: (800) 398-9282 Fax: (574) 264-0740 **T**RA, the leading third-party green certification company, through its "Certified Green RV Program," measures, evaluates, and certifies RV manufacturers and verifies vendors for energy efficiency and environmental friendliness. This program empowers dealers to guide environmentally-conscious consumers in making betterinformed decisions about their RV purchases,

Credit Card Processing Bank of America Merchant Services

https://rvdealer.bankofamerica.com jay.machamer@bankofamericamerchant.com (678) 784-0567

leading to increased customer satisfaction.

Bank of America Merchant Services offers RVDA members an annual savings averaging 10-to-15 percent on each Visa and MasterCard swipe transaction. Advanced equipment provides fast authorization, around-the-clock support, and improved funds availability for those with a depository relationship with the bank.

Disability Income Insurance/ Paycheck Protection Benefits **American Fidelity Assurance** Company www.afadvantage.com

Ted Brehoney ted.brehoney@af-group.com (800) 654-8489, Ext. 6530 Dealerships can provide disability insurance to provide security for a portion of an employee's paycheck in the event they are unable to work

Emergency Roadside and Technical Assistance **Coach-Net**

due to a covered accident or illness.

www.coach-net.com dealersales@coach-net.com (800) 863-6740

Coach-Net provides emergency roadside and technical assistance solutions to RV dealers throughout the U.S. and Canada and for many RV and chassis manufacturers, RV clubs, and customer membership groups. Coach-Net provides dedicated service using over 150 employees with advanced communications technology tools combined with an extensive database of more than 40,000 service providers. The company employs trained Customer Service Agents and RVDA-RVIA/ASE Master Certified Technical Service Agents.

Employee Testing Caliper Corp.

www.calipercorp.com Ralph Mannheimer rmannheimer@calipercorp.com (609) 524-1214

For nearly a half-century, Caliper has consulted with over 25,000 companies on improving every aspect of their workforce – from hiring and selection to employee development and succession management. Starting with accurate, objective insights our consultants gain from our time-tested personality assessment, the Caliper Profile, we are able to help our clients reduce the high cost of turnover, help first-time managers excel and create solutions that are tailored, practical and adaptable. Whether you are looking to hire top performers, develop talent, build teams or transform your organization, we can help.

Extended Service Agreements XtraRide RV Service Agreement

www.protectiveassetprotection.com (800) 950-6060, Ext. 5738

The XtraRide RV Service Agreement Program is offered through the Asset Protection Division of Protective Life Insurance Company. The program has been exclusively endorsed by RVDA since 1992. The XtraRide programs and F&I solutions bring dealers increased profit opportunities while providing quality protection for their customers. Protective is dedicated to providing the RV industry with superior products and services given its ability to underwrite, administer, and market its own programs.

Health Insurance **Mass Marketing Insurance** Consultants Inc. (MMIC)

http://www.mmicinsurance.com/RVDA/ quotes@mmicinsurance.com (800) 349-1039

MMIC contracts nationally with a number of health insurance companies to provide a wide variety of benefits. MMIC creates a customized insurance program best suited for individual dealerships. Coverage is available to individual members and those firms with two or more employees. With group coverage, all active fulltime employees are eligible. Spouse and dependent children under age 19 (23 if fulltime student) are also eligible. The cost of the coverage for the RVDA program may be paid in whole by the employer or shared with the employees. However, the employer's contribution must be at least 50% of the total cost.

Lead Qualifier Program Customer Service Intelligence Inc. (CSI)

www.tellcsi.com bthompson@tellcsi.com (800) 835-5274

The Scene: High Inventory-Low Sales. The Need: MORE SALES-New methods to meet circumstances. The Solution: CSI's Lead Qualifier Program. How it Works: Your sales leads are sent to CSI immediately following: initial contact with your sales staff – either in the showroom or by phone, website contact, Go RVing leads, and anywhere else you might acquire leads. CSI then makes a personal phone call to each lead, captivating their attention before your competitor does and establishing impressive rapport! We will uncover the prospect's initial impression of your dealership and staff; fully qualify the lead including exact needs and time frame for purchase; and provide you with their DEAL MAKER!

Pre-owned RV Appraisal Guidance N.A.D.A. Appraisal Guides & NADAguides.com

www.nada.com lsims@nadaguides.com (800) 966-6232, Ext. 235

The N.A.D.A. RV Appraisal Guide is an essential tool for dealers needing to determine the average market value for used RVs. A new online program, RV Connect, is also available that provides updated RV values, creates custom window stickers for both newer and older RVs, and more. These products are all available at the RVDA "members only" rate.

Propane and Propane Supplies **Suburban Propane**

www.suburbanpropane.com sholmes@suburbanpropane.com (800) 643-7137

Suburban Propane offers discounts to RVDA members on propane along with attractive and safe equipment for refilling most any propane cylinder, 24-hour service, on-site "Train the Trainer" instruction for dealership personnel, signage, and a periodic review of filling stations by experienced safety experts.

RVDA/Spader 20 Groups Spader Business Management

www.spader.com info@spader.com (800) 772-3377

RVDA/Spader 20 Groups managed by Spader Business Management help dealers improve their management skills, recognize market trends, and solve problems. The groups include non-competing dealers who share experiences to develop best practices.

Shipping Discounts PartnerShip, LLC

http://partnership.com/79RVDA sales@PartnerShip.com (800) 599-2902

The RVDA Discount Shipping Program, managed by PartnerShip, provides RVDA members with substantial shipping discounts. RVDA members who enroll in the free program will save on small package shipments with FedEx and less-than-truckload (LTL) freight shipments with UPS Freight and Con-way Freight. Visit www.PartnerShip.com/79rvda for more information and to enroll.

Visit www.rvcareers.org

RV dealers can access resumes and post job openings through a partnership with Boxwood Technology at www.rvcareers.org.

10th Edition Service Management Guide (Flat Rate Manual)



The expanded Service Management Guide offers over 100 pages of average work unit times for the most basic service functions performed by competent RV technicians.

- The 10th Edition of the Service Management Guide offers extensive updates and additions provided by dealers, service managers, and technicians.
- It also offers all new Service Check Sheets that provide a valuable reference for service managers and technicians.
- It is a great tool for the service department when working with extended service contracts.
- The Service Management Guide is also available in CD-ROM.

The Service Management Guide is designed to provide reasonable guidance relative to the time required for competent technicians to complete assigned tasks. It is an important part of the service management system, but it is not intended to be the sole determinant of prices or rates charged in that sale of service.

Manual or CD-ROM: RVDA Members \$164.95 Non-Members: \$330.00

Manual and CD-ROM: RVDA Members \$275.00 Non-Members: \$550.00

Order Online at http://www.rvlearningcenter.com. Note: prices are subject to change without notice

Order Form – 10th Edition Service Management Guide (Flat Rate Manual)

Name:			
Company Name:			
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City:	State:	Zip Code:	
Phone:Fa	ax:	E-ma	il:
RVDA MemberNon-RVDA Member Method of payment (Please check one)Check enclosed (Made Payable to: Mike Molino			ROM - # of Copies:
Send an invoice (members only) Credit Card:	VisaMa	aster CardAmer	ican ExpressDiscover
Card Number:	E	cpiration Date:	Security Code:
Name on Card:	Signa	ture:	
Billing Address:		- 5	Billing Zip:



10/13

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Newmar Corporation	\$50,000	\$260,000	10/31/13	Pan Pacific RV Centers, Inc.	\$1,000	\$41,500	10/15/13
RVDA of Canada	\$25,000	\$175,000		McClain's RV Superstore	\$6,000	\$41,000	08/05/13
Bank of America Merrill Lynch	\$5,000	\$173,000	04/29/13	RVAC	\$12,000	\$38,000	12/11/13
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Tom Stinnett Derby City RV	\$1,000	\$102,000		Pikes Peak Traveland	\$1,000	\$31,000	06/03/13
PleasureLand RV Center, Inc.	\$4,000	\$86,350		Paul Evert's RV Country, Inc.	\$1,000	\$30,000	04/01/13
Horsey Family Memorial Fund	\$1,000	\$69,000	07/01/13	Tiffin Motor Homes, Inc.	\$5,000	\$28,500	03/24/14
Bill & Kristen Fenech	\$7,500	\$57,500		Reines RV Center, Inc.	\$5,000	\$27,025	12/1813
Campers Inn of Kingston	\$23,578	\$56,000		Avalon RV Center, Inc.	\$1,000	\$26,500	04/12/13
Ron & Lisa Fenech	\$5,000	\$55,000		Holiday World of Houston	\$500	\$25,500	06/17/13
Byerly RV Center	\$5,000	\$52,000		Bill Plemmons RV World	\$5,000	\$25,000	06/24/13
Fogdall Family Fund	\$6,000	\$43,100			*****		NAME OF THE PARTY
			1000	tion or pledge between \$2,500 a	nd \$24 999		
Diversified Insurance Mgmt. Inc.	The second state of the second state of	\$21,000	and the second s	American RV	\$1,000	\$6,925	10/04/12
Earl Stoltzfus	\$10,000	\$20,000		Circle K RV's, Inc.	\$250	\$6,250	06/24/13
Dixie RV Superstore	\$5,000	\$20,000		Hayes RV Center	\$800	\$5,900	12/24/1
Wilkins R.V., Inc.	\$1,500	\$19,600			\$500	\$5,500	06/19/1
Greeneway, Inc. (Route 66 Dealer)	\$5,250	\$18,550		9	\$800	\$5,900	12/23/1
Rivers RV	\$250	\$17,600		Webster City RV, Inc.	\$1,000	\$5,300	04/22/1
Alpin Haus	\$500	\$17,500		Madison RV Supercenter	\$1,000	\$5,000	08/08/1
Butch Thomas	\$1,000	\$16,000		Minnesota RVDA	\$5,000	\$5,000	01/11/1
Hartville RV Center, Inc.	\$1,000	\$15,750		Camperland of Oklahoma, LLC	\$500	\$4,850	07/02/13
MBA Insurance, Inc.	\$1,000	\$15,730		Topper's Camping Center.	\$500	\$3,500	04/18/13
Mike and Barb Molino	\$775	\$11,586			\$1,250	\$3,250	06/11/1
Affinity RV Service Sales & Rentals	\$2,000	\$11,000		A World of Training	\$3,000	\$3,000	11/20/13
AIRXCEL - RV Group	\$500	\$11,000		J. D. Sanders, Inc.	\$500	\$3,000	08/05/13
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Little Dealer, Little Prices	\$5,000	\$10,050			\$1,000	\$2,750	04/08/1
Great Lakes RVA	\$10,000	\$10,000		RV Outlet Mall	\$750	\$2,550	06/05/1
Hemlock Hill RV Sales, Inc.	\$639	\$10,000		Alliance Coach, Inc.	\$1,000	\$2,500	04/11/14
Rich & Sons Camper Sales	\$4,000	\$10,000		Crestview RV Center	\$500	\$2,500	12/18/1
Folsom Lake RV Center	\$2,700	\$9,700		Phil Ingrassia	\$2,500	\$2,500	03/26/14
Motley RV Repair	\$1,000	\$9,075		RCD Sales Company, Ltd.	\$750	\$2,500	06/07/13
Curtis Trailers	\$1,000	\$8,000		Trob calco company, Eta.	ψ, σσ	Ψ2,000	00/07/10
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The Trail Center	\$500	\$2,350		Skyline RV & Home Sales, Inc.	\$1,250	\$1,500	06/14/13
Hilltop Trailer Sales, Inc.	\$541	\$2,122		Dinosaur Electronics	\$500	\$1,250	06/06/13
Noble RV, Inc.	\$755	\$1,655		Out of Doors Mart, Inc.	\$500	\$1,250	09/18/1
Lindsey Reines	\$1,500	\$1,500		Bill Mirrielees	\$250	\$1,000	05/09/13
				ation or pledge between \$500 a		Date to though -	11900 (gal tempelatur)
Schaap's RV Traveland	\$500	\$850		Ronnie Hepp	\$300	\$625	08/24/12
Steinbring Motorcoach	\$500	\$750		Holiday Hour, Inc.	\$200	\$500	03/24/14
Camp-Site RV	\$250	\$750	01/13/14	Beckley's Camping Center	\$250	\$500	06/06/13
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Bell Camper Sales	\$200	\$450	08/26/13	Happy Camping RV	\$200	\$200	11/07/1
Foley RV Center	\$250	\$250		Mike Thompson's RV Super Stores	\$100	\$100	08/12/1
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Karin Van Duyse	\$250	\$250		Setzer's World of Camping, Inc.	\$100	\$100	02/21/14
Tennessee RV Sales & Service	\$250	\$250			62 7 55 0000 (60 c)	watercard 74	races The Addition
ENDOWMENTS	January -	. # Series 1 - 1 - 2 - 1	and the second s				

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RV S	Service Technician
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RVDA Welcomes Our Newest Members 3/1/14 - 3/31/14

Dealers

Country Club Motors & RV Yuma, AZ

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Campers 4 Rent, LLC Rockwall, TX

Sand Highway RV Sun City, AZ

Valet RV Rental, LLC Loganville, GA



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