



omnia[®]

Your People. Discover. Engage. Evolve.

7 Things You Need to do to Develop Your Team

Presented by: Carletta Clyatt



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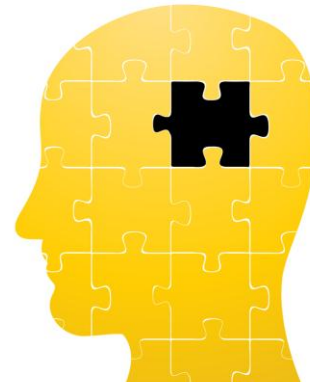
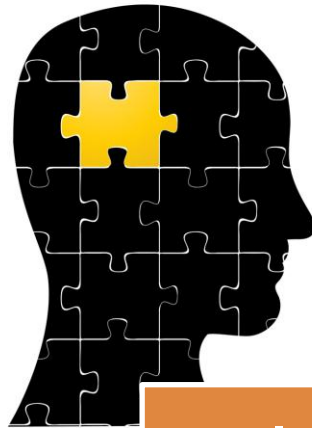
Effective Leaders...



Engage

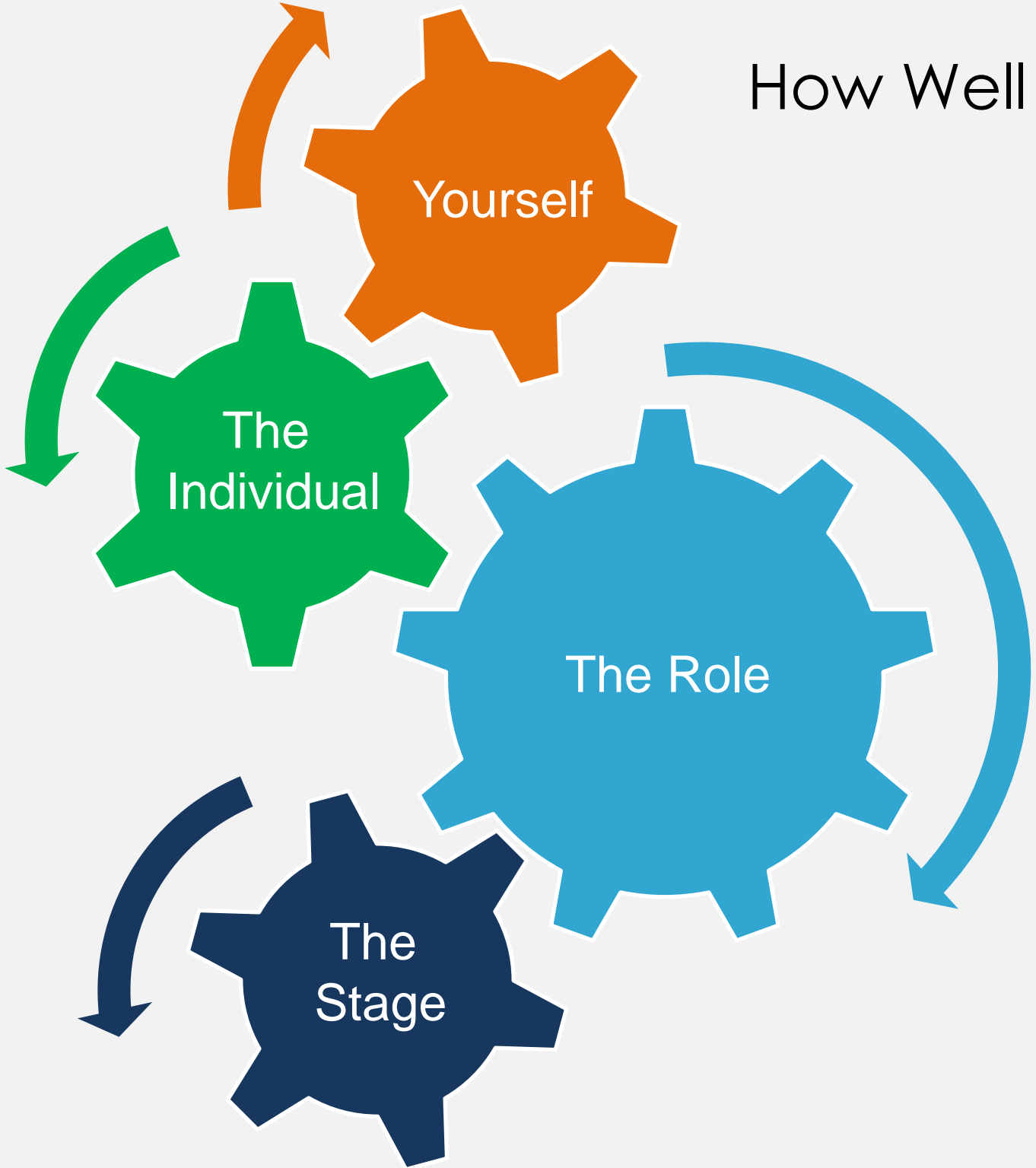


Connect



Influence

How Well Do You Know?



It starts with YOU

Trust and Credibility

- Build it and they will come

Clear Vision

- People need a goal

Interpersonal Skills

- Connection

Ownership

- Accountability





Assertiveness



Communication



Pace



Structure

Team Development

- Trust
- Communication
- Collaboration
- Empowerment
- Adaptation
- Accountability
- Celebrate



Trust

Lay the foundation

- What is the purpose of the team?
- Give clear expectations

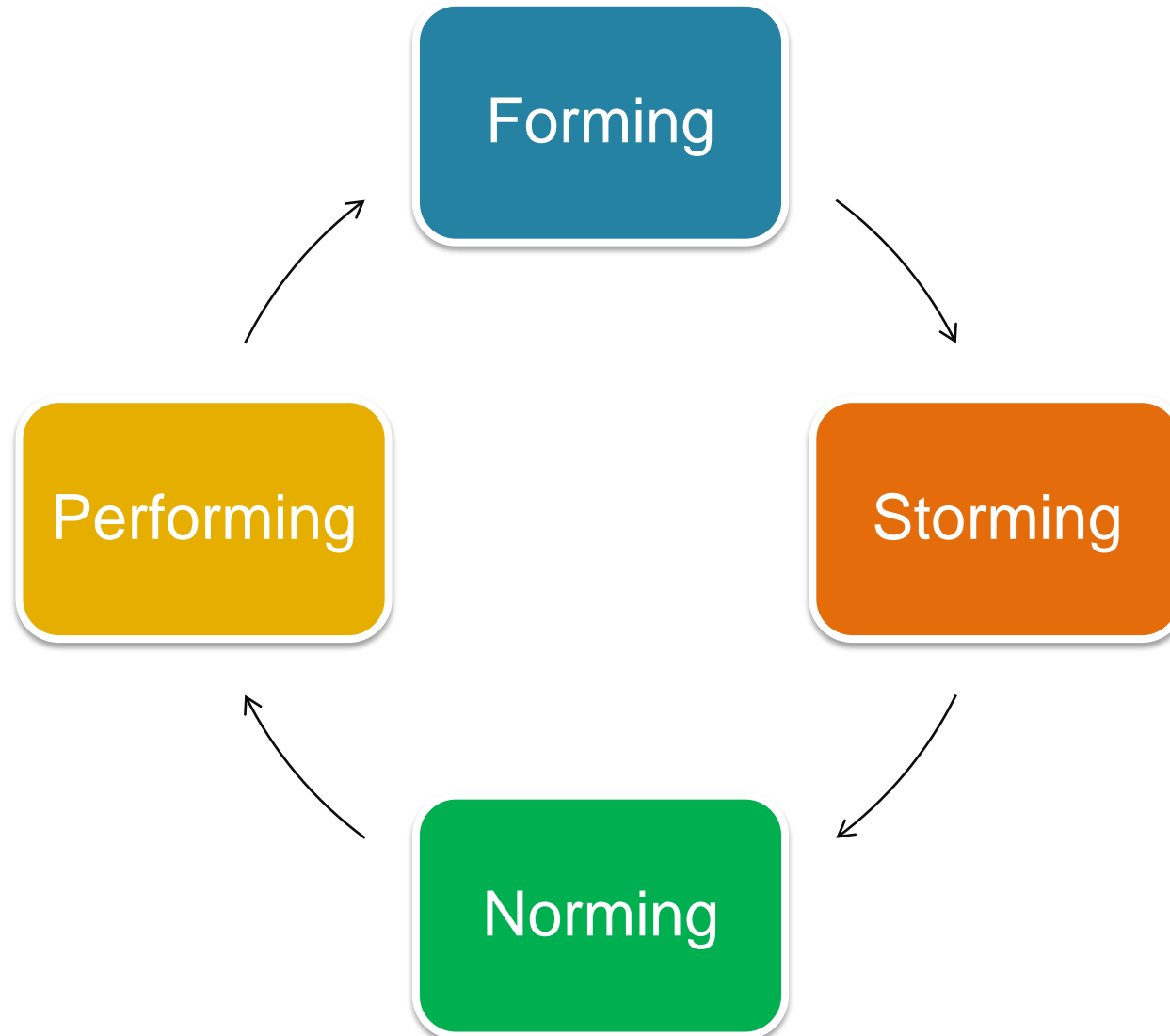


Communication

Can you hear me?



Development Stages and The Leader's Role



Collaboration

- Roles and Responsibilities
- Foster teamwork
- Meet regularly



Empowerment

- Boundaries
- Coach and Develop
- Inform



Adaptation

- Embrace “Plan B”
- Maximize talent of team members
- Sustain winning momentum



Accountability

- Commitment
- Appropriate authority
- Actions have consequences



Celebrate

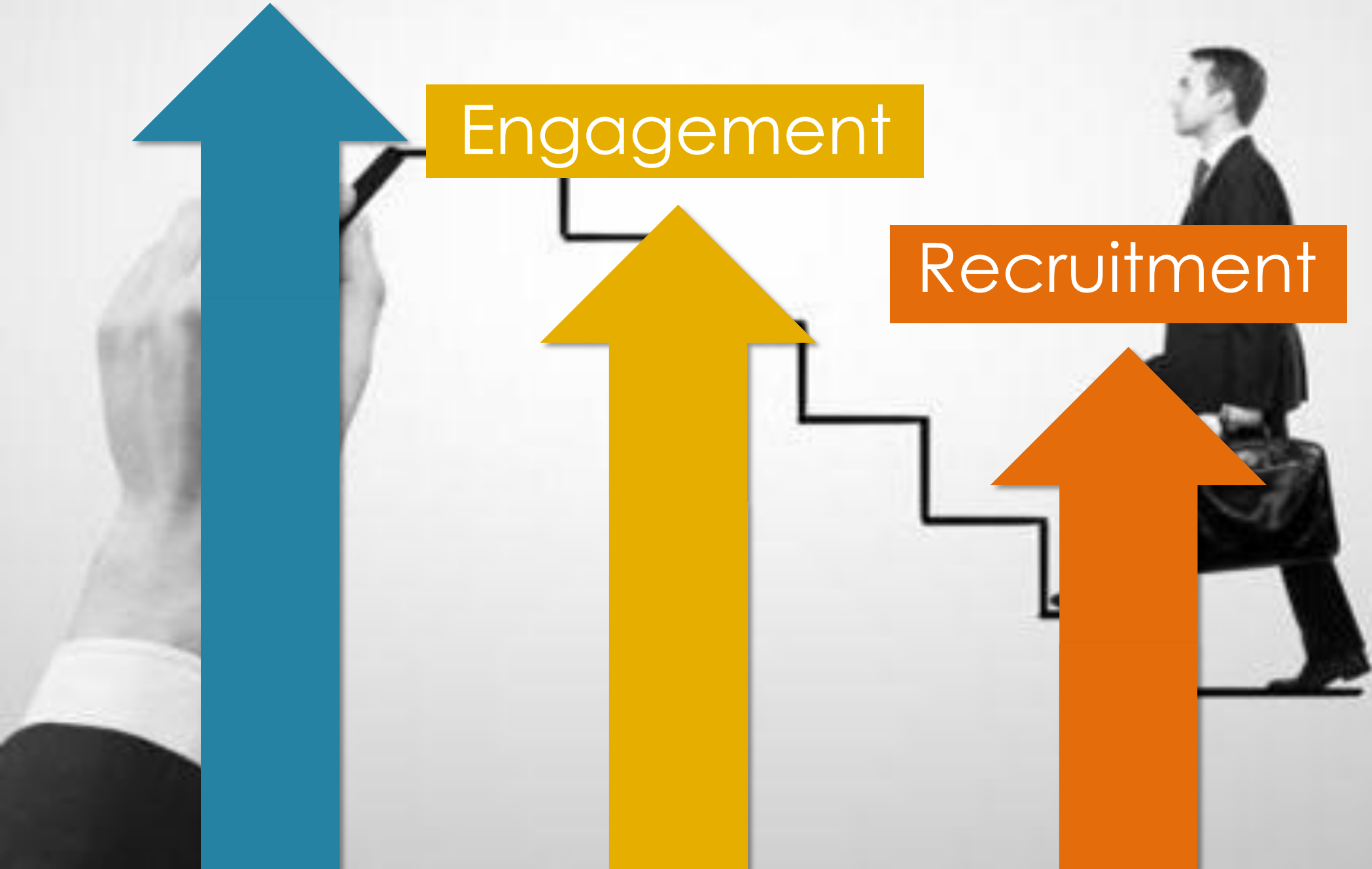
- Success
- Failures



Development

Engagement

Recruitment







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